# Green Journals

International Approved Journals

## Journal Information

| | |
|---|---|
| **Journal Title** | Change Management |
| **Publisher** | Common Ground Research Networks |
| **ISSN** | 2327-798X |
| **E-ISSN** | 2327-9176 |
| **Database** | SCOPUS |
| **Domain** | Health Sciences, Physical Sciences, Social Sciences |

## Classification History

| Year | A+ | A | B | C |
|---|---|---|---|---|
| **2026** | | | ✓ | |
| **2025** | | | ✓ | |
| **2024** | | | ✓ | |
| **2023** | | | ✓ | |
| **2021/2022** | | | ✓ | |
| **2020** | | | ✓ | |
| **2019** | | | ✓ | |
| **2018** | | | | |

**Classification:** The table above shows all journal classifications recorded for each classification year in the Green Journals database. A journal may have more than one classification in the same year.

## Recent Articles

**"I Think It Takes a Lot of Emotional Intelligence": Employees' Definitions of Emotional Intelligence (EI) and the Importance of Leader EI for Employee Change Sentiments**
2025 Vol. 25 Issue 1 Pages 65-87
Authors: Cristen Dalessandro, Daniel Patterson, S. Gabe Hatch et al.
DOI: 10.18848/2327-798x/cgp/v25i01/65-87

**Effective Strategies for Managing an Organization's Human Resources During Wartime**
2025 Vol. 25 Issue 2 Pages 23-47
Authors: Nataliia Korzh, Halyna Ivanchenko, Lyudmila Bondarchuk et al.
DOI: 10.18848/2327-798x/cgp/v25i02/23-47

**HR 5.0: Significance of Augmented Reality, Virtual Reality, and Extended Reality Applications in Workforce Management**
2025 Vol. 25 Issue 2 Pages 49-73
Authors: Aashish Dhiman, Tilottama Singh
DOI: 10.18848/2327-798x/cgp/v25i02/49-73

**The Effects of Innovation Intensity on SME Growth: An Econometric Analysis Using the Ordinal Probit Model**
2025 Vol. 25 Issue 2 Pages 1-21
Authors: Abdelghani Koura, Abdeslam Boudhar, Mohamed Oudgou
DOI: 10.18848/2327-798x/cgp/v25i02/1-21

**The Impact of Leadership Mindset on Employee Behavior in the Context of Digital Transformation**
2025 Vol. 25 Issue 1 Pages 45-64
Authors: Thomas Seemann, Florian Fritzsche, Ivonne Junginger et al.
DOI: 10.18848/2327-798x/cgp/v25i01/45-64

**Assessing Sexual Harassment in the Workplace: A Subtle Form of Employment Discrimination**
2025 Vol. 24 Issue 2 Pages 45-67
Authors: Nadia Lucien, Erica Pierre Louis, Alhanouf Alsamhan
DOI: 10.18848/2327-798x/cgp/v24i02/45-67

**The Influence of Organizational Agility on Organizational Performance: The Role of Resilience and Environmental Turbulence in Small and Medium-Sized Enterprises (SMEs)**
2025 Vol. 25 Issue 2 Pages 75-112
Authors: Sinda Ben Sedrine Doghri, Sarra Zinoubi, Siwar Helaoui et al.
DOI: 10.18848/2327-798x/cgp/v25i02/75-112

**The Role of Religiosity in Moderating the Influence of Organizational Beliefs and Self-Efficacy on Knowledge-Sharing Behavior of LPD Employees in the Badung District, Indonesia**
2025 Vol. 25 Issue 1 Pages 23-44
Authors: I. Wayan Wirawan, A. A. Oka Wisnumurti, A. A. Media Martadiani
DOI: 10.18848/2327-798x/cgp/v25i01/23-44

**Readiness for Change in Project Environments: A Theoretical Approach from an Organizational Behavior Perspective**
2025 Vol. 25 Issue 2 Pages 113-134
Authors: Henry Eryanto, Romy Estradha, Agus Wibowo
DOI: 10.18848/2327-798x/cgp/v25i02/113-134

**The Readiness of Civil Servants to Join the Era of Artificial Intelligence: A Case Study of Moroccan Public Administration**
2025 Vol. 25 Issue 1 Pages 1-21
Authors: Mohamed Barodi, Siham Lalaoui
DOI: 10.18848/2327-798x/cgp/v25i01/1-21