Green Journals

International Approved Journals

Journal Information

Journal Title	Human Resource Management
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Classification History

Year	A+	A	B	C
2026		✓	✓	
2025		✓	✓	
2024		✓	✓	
2023		✓	✓	
2021/2022		✓	✓	
2020		✓	✓	
2019		✓	✓	
2018		✓		

Classification: The table above shows all journal classifications recorded for each classification year in the Green Journals database. A journal may have more than one classification in the same year.

Recent Articles

When People Management Backfires: A Qualitative Study of Unintended Consequences of Line Managers' Support for Employees
2026-10-29
Authors: Roos Mulder, Eva Knies, Jasmijn van Harten et al.
DOI: 10.1002/hrm.70107

The Efficiency Trap of Agentic <scp>AI</scp> in Human Resource Management
2026-10-26
Authors: Miles M. Yang
DOI: 10.1002/hrm.70106

The Paternity Leave Ripple Effect in the Finance Industry: Shaping Norms and Social Cohesion
2026-10-20
Authors: Almudena Cañibano, Marion Festing, Stefanie Titze
DOI: 10.1002/hrm.70104

Ethnographic Theorizing in Human Resource Management: From Theory-as-Design to Theory-in-Use
2026-10-18
Authors: Jaejin Lee, Nina Jörden
DOI: 10.1002/hrm.70103

From Individual Advancement to Structural Conditions: Reframing Leadership Development
2026-9-27
Authors: Michele Heath, Jamila Maxie, Anwesha Choudhury
DOI: 10.1002/hrm.70102

Explaining Uneven and Reversible Gender Equality Outcomes: A Relational Open-Systems Perspective on Gender Diversity and Inclusion in Multinational Corporations
2026-9-20
Authors: Fang Lee Cooke, Chidozie Umeh, Qijie Xiao et al.
DOI: 10.1002/hrm.70101

The Alignment Paradox: A Theory of <scp>AI</scp> -Driven Misalignment in <scp>HR</scp> Systems
2026-9-15
Authors: Pankaj Patel, Yasin Rofcanin, Rifat Kamasak et al.
DOI: 10.1002/hrm.70099

How Do Organizations Address Anti- <scp>DEI</scp> Pressure? Problematization and Perspectivization
2026-9-11
Authors: Matthew B. Perrigino, Shaun Pichler
DOI: 10.1002/hrm.70100

Structuring Educational Benefits to Promote Low-Skilled Worker Retention
2026-9-6
Authors: Caitlin M. Porter, Ashley H. Pearson, Peyton Berry et al.
DOI: 10.1002/hrm.70095

Negative Feedback as Performance Conversations: An Event Systems Perspective
2026-9-3
Authors: Emily S. Corwin, Christopher C. Rosen, Hun Whee Lee et al.
DOI: 10.1002/hrm.70094